Gender target and ambitions at Fund level

Adopted by email on 13 July 2022

EB.2022.07

Considering

1. CAFI's Terms of Reference, which iterate that women play a central role in the sectors covered by CAFI and are key drivers for change; and that neglecting gender perspectives may represent a major risk that activities can have a negative effect on women's empowerment and living conditions.

2. CAFI's Theory of Change, which emphasises the potential for women's empowerment and improvement of women's living conditions through CAFI's activities.

3. CAFI's Manual of Operations, which requires implementing organisations to illustrate consistency with UNDP's Social and Environmental Standards (SES), and more specifically to promote gender equality and women's empowerment in the design and implementation of program activities.

4. EB decision EB.2020.08 establishing the gender target of the 2021 reporting cycle as follows:

   ● at least 40 % of active programs are gender responsive, with 4 out of 4 criteria[1] met;
   ● at least another 20% of active programs are gender-sensitive with 3 out of 4 criteria met

5. The results of the 2021 gender assessment, which shows that out of 22 active programs[2]:

   ● No program was classified as GEN 0 – gender blind – with 0 criteria met;
   ● 16 programs were classified as GEN 1 – gender sensitive – 73 %:
     ○ 2 programs with 1 criterion met, 9 %;
     ○ 6 programs with 2 criteria met, 27 %;
     ○ 8 programs with 3 criteria met, 37 %;

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[1] Based on the UN-REDD program gender marker, a rating system which helps examine whether gender considerations have been applied to four program stages corresponding to four criteria: analysis of the program context and program design, implementation of activities, monitoring and evaluation, as well as allocation of budgetary resources earmarked to gender integration measures.

[2]

- 6 of the programs were classified as GEN 2 – gender responsive – with 4 criteria met, 27 %

The CAFI Executive Board

7. <u>Adopts</u> the objective that, by the end of the 2022 reporting cycle;

- No active CAFI-funded program is gender blind;
- At least 20 % of active CAFI-funded programs are highly gender sensitive, i.e., they meet 3 out of 4 criteria;
- At least 40 % of active CAFI-funded programs are gender responsive with 4 out of 4 criteria met.

8. <u>Adopts the objective</u> that all new programs shall display gender sensitivity prior to program approval (with three out of four criteria met), in order to support the enactment of CAFI's gender-sensitive vision in line with its governing principles and to increase the likelihood that CAFI funded programs promote equitable access and benefits for women and men and thus positively impact women's empowerment. As per the Fund's Terms of Reference, this implies that implementing organizations will be expected to ensure, as a minimum, that:

- A gender analysis is included in the development of program documents.
- Women stakeholders are consulted in the development of programs.
- Technical, social and gender expertise is included throughout the whole planning and implementation process.
- Sex-disaggregated baselines and indicators to measure effect on women are established.
- Sufficient financial resources are allocated to adequately implement and follow up on the gender perspective.

9. <u>Requests</u> the CAFI Secretariat to ensure that compliance with the above points is verified in the process to approve new programs, and report on this to the EB for its consideration.

10. <u>Encourages</u> implementing organizations to continue efforts on mainstreaming gender and social inclusion as per their own safeguards policies and procedures, including on the integration of gender and indigenous people, and communicate on these, in line with CAFI's reporting requirements and templates.

11. <u>Encourages</u> implementing organizations to reflect on strategies to make their programs *gender-transformative*, by adopting proactive approaches that contribute to fundamental systemic change of underlying causes of gender inequality and discriminatory practices in the program context.